

Ohlone Lodge Pacific Skyline Council



2026 Unit Support Pak



BOY SCOUTS OF AMERICA®
ORDER OF THE ARROW

SCOUTING'S NATIONAL **HONOR** SOCIETY



ORDER OF THE ARROW, B.S.A. OHLONE Lodge

My Fellow Scoutmaster:

I am the current Scoutmaster of Troop 156 in the Redwood District of Pacific Skyline Council. I want to share with you some of my experiences and observations **how participating in the OA has benefited my troop**. The Order of the Arrow is the national honor society of the Scouting America and recognizes those Scouts who best exemplify the Scout Oath and Law in their daily lives.

Unit leaders sometimes question the value of OA involvement or why troops should encourage their members to participate in OA activities. Speaking as one Scoutmaster to another, I can give you many examples of how life in the OA enriches a Scout's experience and makes him or her a better leader. The mission of our council's local OA group, the Ohlone Lodge, is to "Make Scouting better in the Pacific Skyline Council." How does that happen?

First, **OA offers senior Scouts a new challenge in Scouting**, keeping them interested, active, and excited in the program. At an age when young people might otherwise lose interest, Scouts in OA are staying involved at a larger, Council-wide scale. I have heard countless Scouts (and Scouters) tell me that they would have dropped out of the program if they hadn't become involved in OA. OA members also meet many new Scouting friends from around the Council and enjoy new mentorship from many talented adult Advisers. I see many OA members becoming active in the Lodge because of their new friendships. Participation in the OA promotes retaining membership in your unit.

Second, **OA promotes Scout spirit and energizes them for the purpose of serving their troops**. While Scouts are busy and can't do everything, an OA member's first priority is to serve his or her unit. OA members apply leadership lessons learned at the Lodge level when leading at the troop level. In fact, OA programs frequently include leadership training on how members can become better leaders at the troop level.

Third, **OA gives Scouts an opportunity to take their leadership skills to the next level**. OA gives them opportunities for organizing and leading larger events. Instead of organizing events for a few dozen Scouts in a troop, OA members have the opportunity to organize events involving hundreds of Scouts. The experiences they have in leading and organizing are invaluable when they join the workforce.

I hope you will find the Lodge and its mission worthy of your troop's attention and participation. In the enclosed packet you will find a checklist of items that the Lodge is asking each unit to perform. Please take the time to review them and put them into action.

If you want to talk to me or one of the Lodge leaders more about the Order of the Arrow program, troop elections, or Ohlone Lodge, please visit the Lodge website at www.ohlone63.org, or email me at the email address below. You can also email the youth leadership of the Lodge at LodgeChief@ohlone63.org. The Lodge hopes to hear from you soon, and we thank you for your consideration.

Yours in Scouting,
Adam Wilson
Lodge Adviser, Ohlone Lodge
LodgeAdviser@ohlone63.org



2026 Unit Leader OA Checklist



Review this packet

Familiarize yourself with the content and send any questions you may have to LodgeAdviser@ohlone63.org.



Mark your calendars!

Please update your unit calendars with the enclosed program dates for 2026.



Schedule your unit election

An email from the Lodge should be sent to the Unit Leader before January 15 with a **custom link for your unit** to schedule an election. The system will ask for the names, BSA IDs, and contact information for the eligible Scouts.



Nominate adults for the OA

Consider nominating adults who will provide a positive example for the growth and development of the youth members of the Lodge. Your unit must have at least one youth elected to nominate an adult. After your unit's election, an email will be sent to you from the Lodge with a link for adult nominations.



Confirm your Troop Representative and Adviser

Please send the name, email address, and phone number of your OA Troop Representative (and official Scouting leadership position) and OA Troop Representative Adviser to TroopRep@ohlone63.org. This can also be done on the unit election form.



2026 Membership Renewal Drive

Please remind all Arrowmen to pay their 2026 dues. Annual dues are just \$20. Visit: <https://scoutingevent.com/031-OADues2026> to pay online. Members do not have to pay delinquent dues -- just pay for 2026 to get current. *Wear the Flap - Pay the Dues!*



2026 Otter Pass

The \$126 Otter Pass is a better deal (worth more than \$180!) for those Arrowmen who plan to be more active. It includes the \$20 annual dues in addition to the main 2026 Lodge events: two Ordeals, two Fellowships, and the Annual Banquet. This is also found at <https://scoutingevent.com/031-OADues2026>.

Save the Dates!

Ohlone Lodge 2026 Program

<http://ohlone63.org/calendar/>

Annual Banquet @ Palo Alto Service Center

Join us to recognize the past year's leaders, celebrate the Lodge's accomplishments, install the new leaders, and enjoy great food!

January 24

(register at <https://scoutingevent.com/031-OABanquet2026>)

Lodge Fellowship Weekends @ Boulder Creek Scout Res.

A fun weekend of food, friends, and fellowship.

Spring: March 13-15 (register: <https://www.scoutingevent.com/031-OAFellowship2026>)

Fall: November 13-15 (register: <https://www.scoutingevent.com/031-OAFellowship2026>)

Lodge Ordeal Weekends @ Boulder Creek Scout Res.

Calling All Arrowmen! We always need Elangomats, Ceremonies Team members, and Staff.

Spring: March 27-29 (register: <https://scoutingevent.com/031-OAOrdeal2026>)

Fall: October 16-18 (register: <https://scoutingevent.com/031-OAOrdeal2026>)

Section G17S Conclave @ Coast Guard Island, Alameda.

Join us for a fun weekend of activities, competition, training, and fellowship with all five OA Lodges in our section. This year's Conclave will have a **fun Olympics Games theme**.

April 17-19

(register: <https://registration.oa-scouting.org/Event/1281>)

Northern California Trade-O-Ree @ Palo Alto Service Center

A swap meet of Scouting memorabilia collectors and dealers who buy, sell, and trade historical Scouting patches and other memorabilia. Trading and silent and live auctions.

November 6-7

Arrowman Service Opportunities: Wear Your Sash!

The Lodge provides service to the Pacific Skyline Council by helping to staff events throughout the year, for example:

Redwood Camporee Apr 24-26

Memorial Day Flags May 23

Gold Rush Sep 25-27, Oct 2-4

Stanford Camporee Nov 13-15

Oljato Setup May 22-25

Oljato Takedown Sep 4-7

Trail-to-First-Class Nov 7

Unit Elections

Elections are held at a unit's meeting place in order to elect new Order of the Arrow candidates. Unit leaders should receive an email before January 15 with a [custom link for your unit](#) to schedule an election. The system will ask for the names, BSA IDs, and contact information for the eligible Scouts. If you need the link, please send an email to our Vice Chief of Visitations at vcv@ohlone63.org. Our general election seasons are from **January through March** and **August through September**, which are before our Spring and Fall Ordeal weekends. It is suggested that your troop schedule an election within one of these periods.

For a unit to have a valid election, more than 50% of their unit's active, registered members must be present. Units should have a list of their eligible Scouts on preprinted ballots for each Scout to use in casting their vote. Ballots can be generated using the OA LodgeMaster system if the unit leader enters the candidates' information as part of scheduling the election.

Youth Membership Qualifications

Unit elections will be permitted in Scouts BSA, Venturing, and Sea Scout units. Candidates must have the approval of their unit leader prior to the election. The unit leader must certify their Scout spirit (i.e., their adherence to the Scout Oath and Law and active participation in unit activities) and that they meet all specified requirements at the time of this annual election:

1. Be a registered member of the Scouting America.
2. At the time of their election, youth must be under the age of 21, and hold one of the following ranks corresponding to the type of unit in which they are being considered for election: Scouts BSA First Class Rank, Venturing Discovery Award, or Sea Scout Ordinary rank, or higher, and following approval by the Scoutmaster, Crew Advisor or Sea Scout Skipper, be elected by the youth members of their unit.
3. Have experienced 15 nights of camping while registered with a troop, crew, or ship within the two years immediately prior to the election. The 15 nights must include one, but no more than one, long-term camp consisting of at least five consecutive nights of overnight camping, approved and under the auspices and standards of the Scouting America. Only five nights of the long-term camp may be credited toward the 15-night camping requirement; the balance of the camping (10 nights) must be overnight, weekend, or other short-term camps of, at most, three nights each. Ship nights may be counted as camping for Sea Scouts.

Adult Membership Qualifications

Each year, upon holding a unit election for youth candidates that results in at least one youth candidate being elected, the unit committee may nominate registered unit adults, 21 years of age or older, for membership in the OA to the lodge adult selection committee, composed of the lodge adviser, the chair of the council committee on which the lodge adviser serves, and the lodge staff adviser. The number of adults nominated can be no more than two-thirds of the number of youth candidates elected, rounded up where the number of youth candidates is not a multiple of three. In addition to the two-thirds limit, the unit committee may nominate the currently serving unit leader (but not assistant leaders), as long as he or she has served as unit leader for at least the previous 12 months. Recommendations of the adult selection committee, with the approval of the Scout executive, will be candidates for induction, provided these conditions are fulfilled:

1. Selection of the adult is based on the ability to perform the necessary functions to help the OA fulfill its purpose, and not for recognition of service, including current or prior achievement and positions.
2. The individual will be an asset to the OA because of demonstrated abilities that fulfill the purpose of the Order.
3. The camping requirements set forth for youth members are fulfilled.
4. The adult leader's membership will provide a positive example for the growth and development of the youth members of the lodge

On the day of your unit's scheduled election, a team from the Ohlone Lodge will come to your meeting place. The team will explain to the unit what the OA is and what we do. They will then explain the voting process, and pass out the ballots. After the ballots are collected, the team will count the ballots and inform the youth and adult leaders of the election result. The results may be announced to the unit at the end of the meeting. The Ohlone Lodge team will then meet with the newly elected candidates, as well as any current OA members, to discuss the next steps.

NOTE: Some units decide to announce results at a later date. In this case, materials will be given to the adult or youth unit leader for later distribution. Parents can be informed of the induction date and other upcoming trips.

Finally, please be aware that if a Scout is unable to attend an induction weekend within 18 months of election, he or she will have to be re-elected by his or her unit.



Order of the Arrow Representative



An OA Representative is a leadership position for a Scout in your unit who is in the OA. Unit OA Representatives attend Lodge meetings regularly to keep up to date with what is happening in the Lodge. They will also relay information to your unit about upcoming Lodge events. The Lodge's Unit Representative Chair will provide the OA Unit Representatives with materials to share with their troop members so they won't need to figure out what to say on their own. It is simple enough that even a brand new Lodge member can be their unit's OA Representative. They also relay information from your unit to the Lodge, help Ordeal candidates with information about the induction process (e.g., the time and place of the Ordeal), and set a good example by wearing their uniform correctly and by living by the Scout Law, Oath, and OA Obligation.

Serving as a unit Representative fulfills the leadership requirement for Star, Life, or Eagle. This is great for Scouts who are looking for a new leadership position: no experience is required.

Having an OA Representative in each unit is very important for the Lodge, and also benefits each unit. The unit reps will be instructed how to contact the Lodge, and will be able to get questions answered. For example, OA Troop/Crew/Ship Representatives can help their units find out which of their Scouts are in the OA, which Scouts have paid their Lodge dues, and when an OA election can be scheduled. They will also be given background materials to explain to the unit what the OA is and what we do. Because communication between units and the Lodge is very important, the OA Representative is an important role.

To become a unit OA Representative, a Scout must be appointed by the Senior Patrol Leader with approval of the Scoutmaster, be under 18, and be an OA member in good standing.

See <https://troopleader.scouting.org/general-troop-information/troop-structure/troop-positions/oa-representative/>

OA Representative Adviser



The Adviser to the OA Representative assists the youth Representative to be successful in the role as the communication and programmatic link between the unit and the Lodge or Chapter. The Adviser helps to include the Order of the Arrow ideals and activities in the program of the troop throughout the year. By setting a good example, the Adviser enhances the image of the Order as a service arm to the unit.

Qualifications:

- A unit assistant leader or committee member at least 21 years old
- Appointed by the Scoutmaster/Adviser/Skipper with the approval of the unit Committee Chair.
- OA Member in good standing with the Lodge



Frequently Asked Questions

What is the Order of the Arrow?

The Order of the Arrow was created in 1915 by Dr. E. Urner Goodman as a way to recognize those scouts who best exemplified the Scout Oath and Law in their daily lives. Goodman was a summer camp director, and had read about another camp which formed a society to help perpetuate its ideals and traditions from season to season.

Goodman's assistant director, Carroll A. Edson, had spoken with the Chief Scout of the Boy Scouts of America (now Scouting America), who said that an earlier youth movement had used American Indian traditions and ceremonies with much success. Goodman and Edson both agreed that Indian Lore would be a unique attribute in their Order, and included customs and ideals of the Delaware Indians in their ceremonies.

Once Goodman and Edson were prepared, they instructed the troops at their summer camp to elect those youth who were satisfactory candidates for the Order, which began the tradition of non-members electing the members into the society.

The Order grew slowly from 1915 to 1920 because of World War I, but in 1921 a national convention was held in Philadelphia, which spurred interest and a growth of new Lodges and members.

Over the next 75 years new Lodges were formed, the national conventions helped adopt a constitution and a statement of policies, and finally in 1934 the National Council Annual Meeting approved the Order of the Arrow. Over 1 million Scouts and Scouters have been inducted into the Order of the Arrow during the past 87 years. There are now more than 183,000 active members in over 400 Lodges.

- Adapted from "The Order of the Arrow Handbook"

Why is the Order of the Arrow important?

The Order of the Arrow is, first and foremost, a service organization. We provide service to councils, troops, summer camps, National Jamboree, and National High Adventure bases.

Once my youth are in the Order, will I ever see them again?

Yes. The Order of the Arrow is an additional program that your Scouts can participate in. It is the intention of the OA to instill in them a devotion to a life of cheerful service and giving back to their unit and the Council. We also strive to equip and train them to be better leaders wherever they are involved.

But when there are conflicts between Troop and OA events, will my youth be obligated to miss our troop outing?

Members in the Order are never obligated to do anything but pay dues. We encourage youth to do what they want to do, while still actively participating in their unit.

Ah ha! I have to pay to be in the Order?

Yes, that is the only requirement. When you complete your Ordeal, your dues are automatically paid for the current calendar year. Dues are collected annually starting in January. We use these funds to maintain our website, cover costs charged by National, and pay for other benefits that go to dues-paying members.

What do you need my help for?

We are asking you to help us by encouraging youth to go to Chapter meetings, attend Lodge functions, and attain Brotherhood status. All of these things are important to us, help the youth gain more leadership experience, and are essential in maintaining a functioning Lodge.



Frequently Asked Questions

I'm already pretty busy. Can't I get a youth to do that for me?

Yes! A position was created specifically for that purpose. It is called the Troop Representative, and filling this role can make your life much easier. There is more to this position than meets the eye, however, as is explained in greater detail on a dedicated page in this guide.

I hear that Ordeal and other ceremonies are "secret"?

Many of the details of the induction Ordeal are not shared with candidates or others outside of the OA not because they are secret but because this knowledge has always been reserved for members only. Any adult or parent may inquire about and observe the Ordeal ceremony to ensure the safety and appropriateness of our activities. However, we ask all non-members to respect our tradition and trust our members to maintain the highest ideals of Scouting.

Why does OA dress up like Native Americans?

Since its inception, the OA has drawn much of its ceremonial and philosophical inspiration from Native American traditions. The legends and language of OA are based upon the Leni Lenape (Delaware) Tribe. We always maintain the highest respect for these people and their traditions. For our ceremonies, Ohlone Lodge uses simple, black costumes with OA sashes.

Why would my youth want to be in OA?

There are many reasons why Scouts aspire to be in OA. Because it is an honor society within Scouting, membership in OA is an honor. Only the best Scouts who exemplify the Scout Oath and Law can become members. OA provides youth with opportunities not available to non-OA members, including leadership opportunities, participation in OA-only events like conclave, National Leadership Seminar, and the annual National OA Conference. Members are eligible to attend OA programs at BSA High Adventure bases for a very nominal cost any year; part of that experience is doing service projects for the base. Because anyone under the age of 21 is still considered a youth in the OA, they can remain active well past their 18th birthday.

Is OA just for youth?

Definitely not. Although OA is a Scout-led organization, adults are needed to support the activities. Adult OA members can serve as Advisers or participants.

So how can an adult become an OA member?

Adults are not elected by their peers, rather they are nominated for membership by their Troop committee. To be nominated as an Ordeal candidate, an adult must satisfy the same camping requirements as a youth. If the Council approves their nomination, an adult leader must then complete the exact same Ordeal as a youth.

Do adult candidates have to be uniformed leaders?

No. Any adult registered with BSA can be nominated.

Can I nominate an adult as a "reward" for Troop service?

No. Adults should be nominated not for what they have done in the past, but for what they will do for the Order in the future. Of course, past accomplishments are good indicators of future participation.

How many adults can my Troop nominate?

Upon a successful unit election resulting in at least one youth candidate being elected, the unit committee may nominate registered unit adults, 21 years of age or older, to the Lodge adult selection committee. The number of adults nominated can be no more than two-thirds of the number of youth candidates elected. In addition to the two-thirds limit, the unit committee may nominate the currently serving **unit leader** (but not assistant leaders), as long as he or she has served as unit leader for at least the previous 12 months.



History and Information About The Lodge

With the merger of the San Mateo County and Stanford Area Councils to become the Pacific Skyline Council, Pomponio and Stanford-Oljato Lodges came together on January 1, 1995 to form Ohlone Lodge #63. As its totem, or symbol, the Lodge selected the California Sea Otter, a creature indigenous to our coastline. We affectionately call our mascot "Otto" and is reflected in our publications **The OtterSide** and **In Otter News**.

Ohlone Lodge has carried on the proud tradition of its predecessors by winning both the Honor Lodge and E. Urner Goodman Camping Awards.

We are very active in Section G17S activities as we hosted the 2018 Conclave at our Cutter Scout Reservation where we earned "Most Indian Lodge." Ohlone has also sent a contingent of Arrowmen to each of the National Order of the Arrow Conferences (NOAC) from 1996 through 2024. We also have had active Arrowmen at all National and International Jamborees.

Arrowmen from our Lodge work as Counselors at our Council's summer camp, Camp Oljato, located on beautiful Huntington Lake, offering instruction and guidance to younger Scouts from units from throughout the Western United States. We also assist in the staffing of many of the Pacific Skyline Council's events at Boulder Creek Scout Reservation (e.g., Camporee, Trail to First Class, and Gold Rush).

Service is very important to Ohlone Lodge with one of our primary projects being coordination of the annual Memorial Day observance at Golden Gate National Cemetery where this past year over 1700 Scouts and families from four different Councils participated in placing 145,000 American flags on the graves of those who have died after having served our country.

Ohlone Lodge has also been very supportive of Pacific Skyline Council, having donated money to both the James E. West Fund and the Friends of Scouting campaign.

The Chapter System

Ohlone Lodge has three Chapters that makes it easier to run Lodge activities and communicate between the Lodge and its members. There is a Chapter corresponding to each district within the council, and each is authorized to elect a Chapter Chief, Vice-Chief, and have a Chapter Adviser appointed to them.

While the Chapter system makes some aspects of the Lodge operation much easier, participation on the Lodge level has dropped greatly. We are always in dire need of Chapter Chiefs, but most youth do not understand that the job is not a time consuming one. Two meetings a month are the most that are required, and recently we have passed a policy to make being Chapter Chief more enticing.

Two new Lodge flaps have been created to recognize the both youth and adult leaders at the Chapter and Lodge levels. Based on our current standard issue Lodge flap, a new flap with a silver Mylar border is given to each Chapter Chief, while a flap with a gold Mylar border is presented to members of the Lodge executive committee.

- **Muwekma Chapter** encompasses the Redwood District covering Atherton, Belmont, Burlingame, East Palo Alto, Foster City, Hillsborough, Menlo Park, Millbrae, Portola Valley, Redwood City, San Carlos, San Mateo, Woodside, La Honda, and Pescadero.
- **Puyson Chapter** encompasses the Stanford District covering Palo Alto, Los Altos, Los Altos Hills, and Mountain View.
- **Sipliskin Chapter** represents the Discovery District, and covers Moss Beach, El Granada, Pacifica, Half Moon Bay, Daly City, Brisbane, San Bruno, Colma, and South San Francisco.



How to Schedule a Unit Visitation

Elections must be conducted according to the National OA policies, which is why trained members of Ohlone Lodge must carry out all elections.

The Ohlone Lodge reaches out to every registered Troop, Crew, and Ship in the Council to conduct unit visitations at their convenience. These events typically include both elections for newly eligible Scouts and a brief camp promotion. Each unit leader (e.g., Scoutmaster) should receive an email before January 15 with a custom link for your unit to schedule an election. The system will ask for the names, BSA IDs, and contact information for the eligible Scouts. Elections are best completed at least 3 weeks prior to the next Ordeal, typically held in April and October. An officially supervised election conducted by designated Lodge members is the route for youth (younger than 21 years old) to be elected into the OA; no unit-led elections are permitted.

Elections take approximately 20-30 minutes, based on the size of your troop, and require the participation of at least half the **active** registered youth in the troop. Candidates must have the approval of their unit leader prior to the election. The unit leader must certify their Scout spirit (ie., their adherence to the Scout Oath and Law and active participation in unit activities) and that they meet all specified requirements at the time of this annual election:

- Must be a registered member of a Boy Scout Troop, a Venturing Crew, or a Sea Scout Ship.
- Have earned at least First Class Rank, Discovery Award, or Ordinary Rank.
- Experienced 15 nights of BSA camping within the two years immediately prior to the election date
- The 15 nights must include one, long-term camp of at least 5 consecutive nights of overnight camping
- The 10 remaining nights must be overnight, weekend, or other short-term camps of, at most, three nights each.
- Ship nights may be counted as camping for Sea Scouts.

An adult leader or the SPL should have a list of those youth that are eligible for election available for the election team. This list should be preprinted on simple ballots, with a single checkbox for each Scout, in sufficient quantities such that each youth member may have an opportunity to vote. If you use the web-based form at the custom link provided to each unit leader (or available from the Vice Chief of Visitations at vcv@ohlone63.org) to schedule your election and enter your candidates' information, then our Lodge team can print ballots directly from that system and bring them to the unit meeting.

The election is run by secret ballot by members of the Order of the Arrow who are not from the troop holding the election. Any youth may vote, including OA members, and chose as many eligible candidates as they view are worthy. Many voters select all youth because those who meet the requirements usually exemplify the Scout Oath and Law.

In order to be elected, a youth must receive votes in a majority of the ballots collected.

The Arrowmen running the election will write down the information for the elected youth and will turn it in to the Lodge. Communication regarding the upcoming Ordeal will be sent to them and hopefully, with a bit of encouragement from their Scoutmaster, they will become Ordeal members of the Order of the Arrow.

The Lodge holds two Ordeals every year: one in the Fall and one in the Spring. If a youth cannot attend the first Ordeal after their election, they can go to one of the next two Ordeals ("elected" status lasts 18 months starting in 2026). Scouts who do not attend an Ordeal during their 18 months of candidacy must be re-elected before they may attend a subsequent Ordeal.



Helping The Youth While Helping The Lodge

After youth complete the Ordeal ceremony, they are considered to be Ordeal members of the Order of the Arrow. Many youth, however, do not understand that their journey has only begun with this first step.

There are three levels in the Order that are based on service to the Lodge. **Ordeal** status is gained after an election and Ordeal; the Scout is selected by the members of the unit as being exemplary. **Brotherhood** is earned after participation in the Lodge and a personal commitment by the individual to continue on the path. The members of the Lodge identify candidates for the **Vigil** Honor as those members who give unselfish service to the Lodge and its members over an extended period of time.

While the Vigil Honor is given to the youth by the Lodge, Brotherhood is much like a rank advancement in Scouting. The only requirements are that the youth be active in the Lodge for 6 months (i.e., help at an Ordeal or other Lodge event), know the Obligation and the song of the Order, and be knowledgeable in the traditions of the OA. All of this information is provided in the book that is given to each new member at the Ordeal.

We need your help in encouraging youth and adults to attain their Brotherhood status, whether they have been a member for 6 months or 10 years. We will hold Brotherhood ceremonies at many Lodge events and at both Ordeals, so all an Arrowman must do is participate.

Another way for youth to get involved is through the OA Troop/Crew/Ship Representative program. The Troop/Crew/Ship Representative is a leadership position inside the troop that qualifies for rank advancement.

The Representative is mainly responsible for communication between the Lodge and the troop, which means he or she should attend most Chapter meetings and at least half of all Lodge events (there are about 6 every year).

The Troop Representative position is ideal for a new Arrowman who is working toward Star, Life, and Eagle ranks. It provides them an excellent opportunity to learn new leadership skills, satisfy their advancement requirement, and get them more involved with Scouting and the OA.

Our hope is that today's Troop Representatives will become tomorrow's Chapter Chiefs and Lodge Chiefs by actively participating in the OA.

“Let it be remembered that the Order of the Arrow was created to help the unit - to help it present its membership a better ideal of the inner qualities of the good Scout camper. Qualities of character, like cheerfulness and service, are hard for a boy or a man to understand in the abstract. They come easier when seen in human life.

Let us realize the significance of the Order in the unit – for the unit is our best hope in Scouting.”

**Dr. E. Urner Goodman
Founder, Order of the Arrow**

